

## People making news

### ENGINEERING

■ Banner Engineering & Sales announced that

**Joseph P. Day** has become CEO with plans to support the Banner-Day bakery oven performance systems group while lending his years of experience to the company's continuing product development efforts. Leading the company since 1983, he established Banner-Day as a leading supplier of oven controls and related products to the baking industry. **J.**



Joseph P. Day



J. Michael Day

**Michael Day** is expanding his responsibilities to become president and chief operating officer. With this change, he will be responsible for all day-to-day operations for the boiler, bakery oven and pipe heating systems businesses. He has been with the company since 1993.

### LEGAL

Ogletree, Deakins, Nash, Smoak & Stewart has named **Michelle J. LeBeau** as the managing shareholder of the firm's Bloomfield Hills office. LeBeau has more than 15 years of legal experience and has been practicing employment law exclusively since 1998. Prior to joining Ogletree Deakins in 2007 as a founding shareholder of the Bloomfield Hills office, LeBeau was a partner in the law firm of Cattel, Tuyn & Rudzewicz. LeBeau focuses on litigation defense and counseling in the employment arena. She is a member of the American Bar Association, the State Bar of Michigan, the



Michelle J. LeBeau

Oakland County Bar Association and the Birmingham Bloomfield Chamber of Commerce. LeBeau earned her juris doctor, magna cum laude, from Michigan State University's Detroit College of Law in 1994.

### HEALTH CARE

■ Molina Healthcare announced that **Craig Bass** has been named president of its health plan subsidiary, Molina Healthcare of Michigan. As president, Bass will be responsible for the operational oversight of the Michigan health plan as well as the implementation and execution of various strategic initiatives.



Craig Bass

Bass has more than 17 years of managed care experience in the health care industry. Prior to joining Molina, Bass served as a Medicaid regional vice president for Aetna. He holds a bachelor of science in health care administration from Indiana University-Bloomington as well as an MBA and a master's of hospital and health care administration from the University of Minnesota in Minneapolis.

### RETAIL

■ Three local McDonald's restaurant managers were named among the best in the country and have received the company's Ray Kroc Award. Named after McDonald's founder Ray Kroc, the award was established in 1999 to honor hard-working restaurant managers. The local winners include: **Amanda Klukowski**, Novi McDonald's manager; **Heather Stagnolia**, Taylor McDonald's manager, and **Janice O'Hare**, Ft. Gratiot McDonald's manager. Only 141 managers in the U.S. received the award this year.

## Awards

### AUDIO

■ Ann Arbor-based **Leon Speakers**, leaders in the custom high-fidelity audio industry, announce that its "I am Leon" campaign, designed by Pryor Design in Ann Arbor, has been awarded the Judge's Choice and People's Choice ADDY Awards. The annual Ann Arbor Ad Club ADDY Awards Competition recognizes exceptional advertising. The ADDY Awards Competition is the advertising industry's largest and most representative competition for creative excellence. The local awards are the first of a three-tier, national competition. The "I am Leon" campaign will compete in one of 15 district competitions. District winners go to the national competition.

### TECHNOLOGY

■ Plymouth-based **Variation Reduction Solutions** was recognized with a Tibbetts Award from the U.S. Small Business Administration. The award honors small businesses and individuals who participate in the SBA's Small Business Innovation Research (SBIR) program. The Tibbetts award, named after Roland Tibbetts, who developed SBIR, is given to U.S. firms and individuals who excel in technology. Winners are selected based on the economic impact of their innovation, and on whether they have met federal research and development needs, encouraged diverse participation in technological innovation, and increased the commercialization of federal research.

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